

Dress Code and Uniform Policy

This policy has been written for...	All staff and students at West Heath School
Copies of this policy may be obtained from...	<ul style="list-style-type: none"> The School web site - http://www.westheathschool.com It is available as a hard copy on request from the school office Hard copies for reference are filed in the staff room
This policy links with the following policies	
Participants and consultees in the formulation of this policy were...	The Principal, senior leadership team, student services committee and the trustees of the School. A representative group of students were invited to make comments and suggestions.
Edition, Review frequency and dates	<p>This is edition 5, released March 2020 This policy will be reviewed every two years</p> <p>Note: All West Heath Policies are currently being overviewed, this policy is renewed and will be replaced, if necessary, September 2021</p>
Relevant statutory guidance, circulars, legislation & other sources of information are...	
The Lead Member of staff is	Principal
Definitions and key terms used in this policy...	
The Rationale and Purpose of this policy	See 'Aims and Objectives'
Appendices	This policy has 0 appendices
Copying	No school policy is ever written in isolation. Acknowledgement of sources of advice and significant influence in the development and recording of policies at West Heath School are noted on the front page. We request that any schools or organisations incorporating large sections of this policy without alteration should make similar appropriate acknowledgement.

Introduction

This policy is relevant to both students and staff of the West Heath School.

We provide a fleece/sweat shirt and T-Shirts for students taking part in offsite residential study visits, and Duke of Edinburgh Award activities. A bespoke uniform/ kit is also provided for PE fixtures and activities, as well as Catering and Beauty therapy courses.

The Aims & Objectives of this policy.

- It helps to create a sense of corporate identity when taking parties on school trips.
- It helps our students conform to the school's health & safety requirements.

Strategies

The following is an outline of the dress code of the school:

- All clothing must be safe and decent.
- Appropriate shoes must be worn at all times. For example, flat rather than high heels.
- The wearing of jewellery is not encouraged. Large earrings or any other jewellery such as rings which pose health & safety risks are not permitted. Students may wear ear studs and other items provided they are small.
- T-shirts must not display inappropriate or offensive word, images or logos.
- Students consistently meeting the standards of dress described in this policy will have the privilege of representing the school as ambassadors and tour guides.
- If there is any doubt as to the acceptability of any item of clothing, footwear or jewellery the Principal's decision shall be final. Students must also take the guidance of specialist subject teachers in what they wear for their particular lessons and clubs.
- There are separate expectations for residential students which are described in their induction pack.
- The expectations described in this policy are incorporated in the students' welcome pack.

Procedures & Practices

Particular requirements for specific curriculum areas:

Swimming in trunks or swimsuit sometimes causes embarrassment and a reluctance to take part. Such students are encouraged to bring

Special Circumstances

a T- shirt and wear it over their costume and to participate fully in the lesson.

PE, Games and dance: Clothing appropriate to taking part in PE and Games must be worn. Jewellery is not permitted. Students must wear appropriate footwear. The School holds stocks of PE kit, swimsuits and towels for any students who come unprepared.

Bike riding: Appropriate protective clothing including hats must be worn during these activities.

DT and constructional activities: Lessons are conducted in normal clothing. Loose clothing and hair is tied back. Protective coats or aprons are worn. Goggles are used for those activities where there is a risk to the eyes.

Food & Nutrition (including catering): Students must have their hair tied back and wear protective overalls. Open toed sandals are not permitted to be worn

Beauty: Students are asked to wear Beauty Industry uniform provided

Science: During practical lessons students must have hair tied back and wear goggles and lab coats as appropriate.

Art & textiles: Students must have their hair tied back. If students are concerned that their clothes may be splashed they must wear an apron or overall.

The school is a place of work for both staff and students. As professionals, staff must be mindful of the need to set a good example to our students of smart and suitable dress (including jewellery) for a place of work. This relates to both modesty and health and safety. Staff should therefore think ahead to those duties that they might be asked to perform and dress accordingly. Professional appropriate dress code should be adopted at all times by all staff.

Sixth Form Students

Students on work experience and college placements must dress according to the requirements of both this policy and their particular placement. The placement requirement takes priority but on all other occasions school uniform or appropriate pre agreed dress code should be worn.

Staff

External links

Persons with particular responsibilities

Other Participants & Stakeholders

Students
Staff

Monitoring & Evaluation

SLT
Student Services Committee
Trustees